
DEAN EQUIPMENT INC. MISSION AND VISION STATEMENT

It is Dean Equipment Inc.'s standard to maintain the safety and health of people and the quality of the environment where we operate.

Dean Equipment Inc expects each employee to strive to deliver world class performance and operational excellence in the areas of safety, health, environment, reliability and efficiency. This is not just a desire, it is an expectation.

We are committed to working in a way that places the highest priority not only on our own safety and health but also on the safety and health of our co-workers and members of the community. We are also committed to protecting the environment by minimizing and mitigating environmental impacts throughout the life cycle of our operations. This commitment pertains to all projects big and small. Protecting People and the Environment is a key value at Dean Equipment Inc. Our policy is to maintain the safety and health of everyone and the quality of the environment wherever we operate. All of us are responsible for complying with applicable Company policy and government laws and regulations and for fully committing to the requirements of our customers in our work activities. The desire for zero incidents and accidents drives us to comply with the letter and spirit of all environmental, health and safety laws and regulations. Each of us has the authority and responsibility to stop — or not start — any work activity if hazards or risks pose a threat to safety or the environment.

Safety Vision Statement

Dean Equipment Inc. vision is to provide a safe and healthy work environment, with the belief that all workplace incidents are preventable...

- The safety and health of our employees is an integral part of all processes and the first priority in all aspects of our business
- Management has the responsibility to provide a safe workplace and implement & enforce policies directed toward the elimination of hazards or unsafe acts
- It is the responsibility of each employee to comply with established health & safety policies, regulations and procedures
- All employees are expected to accept responsibility for their safety and to be an advocate for the safety of others
- All accidents, incidents and near-misses will be investigated , reported to a supervisor, and corrective actions developed to prevent future occurrences
- Each employee is expected to correct and encouraged to report hazardous conditions or actions in the workplace to their supervisor
- The safety & health processes will be sustained and continuously reviewed & improved throughout the company
- The culture of safety is a mindset that is practiced by our employees both on and off the job

Troy Williams
